For presentation at the following General Meeting of Addiko Bank AG

Statement according to Sec 87 Para 2 Austrian Stock Corporation Act (AktG)

Pursuant to Sec 87 para 2 of the Austrian Stock Corporation Act (AktG), each designated candidate to be elected to the Supervisory Board of a stock corporation has to disclose prior to the General Meeting his/her expert qualifications, professional or similar functions, as well as all circumstances which might give rise to concerns of a conflict of interest.

In order to prove my expert qualifications, professional or similar functions, I refer to my Curriculum Vitae attached hereto.

Pursuant to Sec 87 para 2 and 2a of the Austrian Stock Corporation Act (AktG) I herewith confirm that there are no circumstances which might give rise to concerns of a conflict of interest and that I have not been convicted by a final judgement of an offence that would compromise my professional reliability.

Oftersheim , 4.11 .2020

Frank Source

Frank Schwab