

## **Sebastian Prinz von Schoenaich-Carolath**

**Personal data** b. 1957 in Vienna, German, married, seven children, r. cath.

### **Supervisory Board Experience:**

Member SB <b><u>Privatbank</u></b> , Ukraine Chair of Strategy and Transformation Committee 23.000 employees	since 7/2019
Member SB <b><u>Addiko Bank</u></b> , Vienna Chair of Remuneration and Nomination Committee 3.000 employees	since 6/2019
Chair of S Advisory Board <b><u>IFA Group</u></b> Germany, Automotive supplier € 600 m turn over, 2.900 employees	03/2019 – 12/2020
Chair of SBs of <b><u>Heta Companies</u></b> : Italy, Bulgaria, Montenegro Member of SBs: Slovenia, Croatia, Serbia	06/2015 – 08/2017
<b><u>Malteser Deutschland g GmbH</u></b> Vice chairman of the board, Presidential council <b><u>Malteser Hilfsdienst e.V.</u></b> ca. €1,4bn turn over, 20.000 employees	06/2002 – 06/2015

### **Executive Experience:**

<b><u>HETA Asset Resolution AG, Austria</u></b>  Former: Hypo Alpe Adria Group <b>Chief Executive Officer</b>	04/2015 – 08/2017
<b><u>DZ Bank Polska, Warsaw</u></b> <b>Chief Executive Officer</b>	08/2012 – 04/2015
<b><u>Kölner Bank, Cologne</u></b> <b>Chief Executive Officer</b>	08/2003 – 07/2011
<b><u>Berliner Volksbank, Berlin</u></b> <b>Member of the Board</b>	04/2002 – 07/2003
<b><u>Ulmer Volksbank, Ulm</u></b> <b>Chief Executive Officer</b> <b>Member of the Board</b> <b>Director</b>	06/1996 – 03/2002 01/1994 – 05/1996 12/1992 – 12/1993

**Deutsche Bank**

<b>Regional Branch Office, Düsseldorf</b>		10/1990 – 11/1992
<b>Power of attorney, East Germany ( GDR )</b>		01/1990 – 09/1990
<b>Head Office Düsseldorf, Risk Department</b>		01/1988 – 01/1990
<b>Branches in Bielefeld and Schwäbisch Gmünd, Trainee</b>		10/1983 – 12/1987

**Other Experience:**

<b>IHK (CCI)</b>	Plenary Cologne Chairman Finance and Tax Committee Plenary Ulm	01/2005 – 10/2011 01/1999 – 04/2002
<b>DIHK (ICC)</b>	Money and Loan Committee, Berlin	09/2007 – 12/2012
<b>Other</b>	Ambassador of the Order of Malta to the Republic of Austria Federal Trustee Finance Malteser H e.V. Member of Rotary Club Vienna	since 2/2018 06/2004 – 06/2015
<b>Army</b>	First Lieutenant (reserve)	07/1976 – 06/1978
<b>Education</b>	AMP Advanced Management Program IESE Business School, Barcelona Industrial engineer (Dipl. Ing. ) University of Applied Sciences, Munich	10/2011 – 03/2012 09/1978 – 05/1983
<b>Internships</b>	Allianz Paris Siemens South Africa, Johannesburg	03/1981 – 02/1982 09/1979 – 02/1980
<b>Languages</b>	German mother tongue, English fluent, French conversational, basic Polish	