Dragica Pilipovic-Chaffey - Curriculum Vitae

I am an experienced board non-executive, for both public and non-listed companies. I have a deep knowledge of the economic and financial systems of Eastern Europe and Russia, and also of international best corporate practice. Over the last twenty years I have been a non-executive board member of about a dozen banks and commercial companies and institutions.

EXPERTISE:

Knowledge of international business, finance and microeconomics; Knowledge of corporate governance, audit and compliance issues; Experience of turnaround and restructuring of banks; Deep knowledge and understanding of Central and Eastern European and Russian political, macroeconomic and business environment.

CURRENT POSITIONS:

Vice President, United Group, a large regional telecommunications and media business with annual turnover of 600 million euro, since 2015. United Group includes over 20 operating companies of which the largest are Vivacom, Bulgaria, Nova, Greece, Telemach, Greece, Tele 2, Croatia, Serbia Broadband, Telemach Slovenia, Telemach Bosnia, Telemach, Croatia, Sport Club TV channels, N1 news and information TV channel. **Board Member, Addiko Bank, Vienna, Austria** since 2015, a medium sized commercial banking group with subsidiaries in Slovenia, Croatia, Serbia, Montenegro and Bosnia.

Board Member, Odea Bank, Istanbul, Turkey since 2018, a medium sized commercial bank, owned by Audi bank of Lebanon.

Board Member, Société Générale Kleinwort Hambros Bank and Fund, Jersey since June 2021.

CAREER: Past Board and Investment Committee positions

Komercijalna Banka – publicly listed bank, 2007-2014

- Member of the Board,
- Member of the Audit Committee,
- Member of the Compensation Committee.

Board member:

- Michelin Russia, c. 2000-2003
- Bolshevik (DANONE owned) Russia, c. 2000-2003
- SKB Bank Slovenia, c. 1993-1998, now owned by Société Générale bank.
- Market Bank Bosnia and Herzegovina, c. 1996-1999, Raiffeisen Bank
- Hrvatska Bank Herzegovina, c. 1997-1998, now Banca Intesa
- MKB Russia, c. 2000-2003, specializing in micro and small businesses finance.

Member of the Board and/or Investment Committee of the following Private Equity Funds:

- Inova Capital Poland, c. 2007-2008
- Croatia Capital Partnership Croatia, c. 2004-2007
- Slovenian Development Fund Slovenia, c. 1997-1999

EXECUTIVE POSITIONS:

Serbia Broadband Co. (SBB)

- CEO, Serbia Broadband Co, 2009 2015. The largest private telecom company in Serbia, with annual turnover of 100 million euro.
- President, Serbia Broadband, non-executive 2004-2009

European Bank for Reconstruction and Development (EBRD) 1991 to 2008

Director, EBRD 1991 to 2008 (Financial Institutions Department: Russia, Serbia and Montenegro, Poland and the Baltic States). Responsible for EBRD activities in these countries, business generation, due diligence process, portfolio management and work-out resolution (led the EBRD's resolution work in Russia after the 1998 crisis).

Financing and managing (as a member of the board) various private sector companies and banks.

- Director, Poland and Baltic States, 2007 2008
- Director, Serbia and Montenegro, 2003 2007

- Director, Russia, 1999 to 2003
- Director, Financial Institutions, 1995 to 1999

OTHER: International Monetary Fund (IMF) 1976 to 1991

Research Department working on macroeconomic issues including inflation, foreign exchange, BOP, trade etc.

Member, negotiating team for Yugoslav Debt Restructuring

Yugoslav Ministry of Finance, 1972 – 1975

Budget, IFI, tax

EDUCATION:

MBA International business and finance, George Washington University, Washington DC, 1983

BA and Masters in Economics, University of Belgrade, Belgrade, Yugoslavia 1971

LANGUAGES:

English, Serbian (which is similar to Croatian, Bosnian and Montenegrin) and Russian