Voting results for the extraordinary general meeting of Addiko Bank AG on 10. July 2020

This is a translation of the German original version. In case of any doubt the German original version prevails.

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**Agenda item 1:**
Election of the auditor and group auditor for the 2021 financial year

- **Presence:** 94 shareholders with 13,859,146 votes.
- **Number of shares voting valid:** 13,746,429
- **Those correspond to this portion of the registered capital:** 70.49%
- **Total number of valid votes:** 13,746,429
- **FOR-Votes:** 83 shareholders with 10,981,266 votes.
- **AGAINST-Votes:** 10 shareholders with 2,765,163 votes.
- **ABSTENTIONS:** 1 shareholder with 112,717 votes.

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**Agenda item 2.1:**
Resolution on the remuneration policy of the Management Board

- **Presence:** 94 shareholders with 13,859,146 votes.
- **Number of shares voting valid:** 13,746,379
- **Those correspond to this portion of the registered capital:** 70.49%
- **Total number of valid votes:** 13,746,379
- **FOR-Votes:** 18 shareholders with 5,161,580 votes.
- **AGAINST-Votes:** 74 shareholders with 8,584,799 votes.
- **ABSTENTIONS:** 2 shareholders with 112,767 votes.

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**Agenda item 2.2:**
Resolution on the remuneration policy of the Supervisory Board

- **Presence:** 94 shareholders with 13,859,146 votes.
- **Number of shares voting valid:** 13,736,379
- **Those correspond to this portion of the registered capital:** 70.44%
- **Total number of valid votes:** 13,736,379
- **FOR-Votes:** 57 shareholders with 7,376,769 votes.
- **AGAINST-Votes:** 34 shareholders with 6,359,610 votes.
- **ABSTENTIONS:** 3 shareholders with 122,767 votes.
Agenda item 3.10:
Increase in the number of Supervisory Board members to seven in accordance with item 1 of the resolution proposal by Dr. Christian Mache dated 30 June 2020

Presence: 94 shareholders with 13,859,146 votes.
Number of shares voting valid: 11,641,424
Those correspond to this portion of the registered capital: 59.70 %
Total number of valid votes: 11,641,424
FOR-Votes 28 shareholders with 5,163,652 votes.
AGAINST-Votes 44 shareholders with 6,477,772 votes.
ABSTENTIONS 22 shareholders with 2,217,722 votes.

Agenda item 3.1:
Increase in the number of Supervisory Board members from five to six

Presence: 94 shareholders with 13,859,146 votes.
Number of shares voting valid: 13,859,146
Those correspond to this portion of the registered capital: 71.07 %
Total number of valid votes: 13,859,146
FOR-Votes 82 shareholders with 12,800,814 votes.
AGAINST-Votes 12 shareholders with 1,058,332 votes.
ABSTENTIONS 0 shareholders with 0 votes.

Agenda item 3.2:
Election of Dr. Monika Wildner until the discharge for the business year 2021 according to point 3 paragraph 2 of the resolution proposals of the Supervisory Board of 19 June 2020

Presence: 94 shareholders with 13,859,146 votes.
Number of shares voting valid: 12,171,096
Those correspond to this portion of the registered capital: 62.42 %
Total number of valid votes: 12,171,096
FOR-Votes 83 shareholders with 11,857,966 votes.
AGAINST-Votes 7 shareholders with 313,130 votes.
ABSTENTIONS 4 shareholders with 1,688,050 votes.

Agenda item 3.6:
Election of Dkfm. Michael Mendel until the discharge for the business year 2023 according to point 3 paragraph 6 of the resolution proposals of the Supervisory Board of 19 June 2020

Presence: 94 shareholders with 13,859,146 votes.
Number of shares voting valid: 10,139,596
Those correspond to this portion of the registered capital: 52.00 %
Total number of valid votes: 10,139,596
FOR-Votes 37 shareholders with 970,422 votes.
AGAINST-Votes 50 shareholders with 9,169,174 votes.
ABSTENTIONS 7 shareholders with 3,719,550 votes.

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**Agenda item 3.7:**
Election of Dr. Andreas Tuczka until the discharge for the business year 2023 according to point 3 paragraph 7 of the resolution proposals of the Supervisory Board of 19 June 2020

**Presence:** 94 shareholders with 13,859,146 votes.

**Number of shares voting valid:** 12,220,623

**Those correspond to this portion of the registered capital:** 62.67 %

**Total number of valid votes:** 12,220,623

**FOR-Votes** 27 shareholders with 4,199,400 votes.

**AGAINST-Votes** 63 shareholders with 8,021,223 votes.

**ABSTENTIONS** 4 shareholders with 1,638,523 votes.

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**Agenda item 3.8:**
Election of Dr. Monika Wildner until the discharge for the business year 2024 according to point 2 of the resolution proposals of DDM Invest III AG of 12 June 2020

**Presence:** 94 shareholders with 13,859,146 votes.

**Number of shares voting valid:** 12,220,673

**Those correspond to this portion of the registered capital:** 62.67 %

**Total number of valid votes:** 12,220,673

**FOR-Votes** 21 shareholders with 3,995,890 votes.

**AGAINST-Votes** 70 shareholders with 8,224,783 votes.

**ABSTENTIONS** 3 shareholders with 1,638,473 votes.

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**Agenda item 3.9:**
Election of Dr. Andreas Tuczka until the discharge for the business year 2024 according to point 3 of the resolution proposals of DDM Invest III AG of 12 June 2020

**Presence:** 94 shareholders with 13,859,146 votes.

**Number of shares voting valid:** 11,970,623

**Those correspond to this portion of the registered capital:** 61.39 %

**Total number of valid votes:** 11,970,623

**FOR-Votes** 8 shareholders with 2,688,533 votes.

**AGAINST-Votes** 81 shareholders with 9,282,090 votes.

**ABSTENTIONS** 5 shareholders with 1,888,523 votes.

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**Agenda item 3.11:**
Election of Dr. Kurt Pribil until the discharge for the 2023 financial year according to item 2 of the resolution proposal of Dr. Christian Mache dated 30 June 2020

**Presence:** 94 shareholders with 13,859,146 votes.

**Number of shares voting valid:** 11,460,748

**Those correspond to this portion of the registered capital:** 58.77 %

**Total number of valid votes:** 11,460,748

**FOR-Votes** 44 shareholders with 11,149,777 votes.
AGAINST-Votes 22 shareholders with 310,971 votes.
ABSTENTIONS 28 shareholders with 2,398,398 votes.

Agenda item 4:
Update and amendment of the Articles of Association in item 17.9

Presence: 94 shareholders with 13,859,146 votes.
Number of shares voting valid: 12,859,369
Those correspond to this portion of the registered capital: 65.95 %
Total number of valid votes: 12,859,369
FOR-Votes 50 shareholders with 8,750,921 votes.
AGAINST-Votes 38 shareholders with 4,108,448 votes.
ABSTENTIONS 6 shareholders with 999,777 votes.

Agenda item 4N:
Additional shareholder motion amendment of the articles of association in section 17.9

Presence: 94 shareholders with 13,859,146 votes.
Number of shares voting valid: 8,739,970
Those correspond to this portion of the registered capital: 44.82 %
Total number of valid votes: 8,739,970
FOR-Votes 15 shareholders with 6,653,623 votes.
AGAINST-Votes 4 shareholders with 2,086,347 votes.
ABSTENTIONS 75 shareholders with 5,119,176 votes.