Voting results for the ordinary general meeting of Addiko Bank AG on 27. November 2020

**Agenda item 2:**
Resolution on the allocation of the balance sheet profit

**Presence:** 74 shareholders with 15,034,898 votes.

**Number of shares voting valid:** 15,034,898

Those correspond to this portion of the registered capital: 77.10 %

Total number of valid votes: 15,034,898

**FOR-Votes**
70 shareholders with 13,283,407 votes.

**AGAINST-Votes**
4 shareholders with 1,751,491 votes.

**ABSTENTIONS**
0 shareholders with 0 votes.

**Agenda item 3:**
Resolution on the discharge of the members of the Management Board for the 2019 financial year

**Presence:** 72 shareholders with 14,822,898 votes.

**Number of shares voting valid:** 13,495,023

Those correspond to this portion of the registered capital: 69.21 %

Total number of valid votes: 13,495,023

**FOR-Votes**
67 shareholders with 13,382,275 votes.

**AGAINST-Votes**
2 shareholders with 112,748 votes.

**ABSTENTIONS**
3 shareholders with 1,327,875 votes.

**Agenda item 4:**
Resolution on the discharge of Hans-Hermann Lotter as member of the Supervisory Board for the 2019 financial year

**Presence:** 73 shareholders with 15,004,779 votes.

**Number of shares voting valid:** 13,257,714

Those correspond to this portion of the registered capital: 67.99 %

Total number of valid votes: 13,257,714

**FOR-Votes**
59 shareholders with 10,925,303 votes.

**AGAINST-Votes**
8 shareholders with 2,332,411 votes.

**ABSTENTIONS**
6 shareholders with 1,747,065 votes.

**Agenda item 4:**
Resolution on the discharge of Hermann-Josef Lamberti as member of the Supervisory Board for the 2019 financial year

**Presence:** 74 shareholders with 15,034,898 votes.
Number of shares voting valid: 13,167,520
Those correspond to this portion of the registered capital: 67.53%
Total number of valid votes: 13,167,520
FOR-Votes: 61 shareholders with 11,117,422 votes.
AGAINST-Votes: 4 shareholders with 2,050,098 votes.
ABSTENTIONS: 9 shareholders with 1,867,378 votes.

**Agenda item 4:**
Resolution on the discharge of Henning Giesecke as member of the Supervisory Board for the 2019 financial year

Presence: 73 shareholders with 15,015,708 votes.
Number of shares voting valid: 13,287,833
Those correspond to this portion of the registered capital: 68.14%
Total number of valid votes: 13,287,833
FOR-Votes: 60 shareholders with 10,955,422 votes.
AGAINST-Votes: 8 shareholders with 2,332,411 votes.
ABSTENTIONS: 5 shareholders with 1,727,875 votes.

**Agenda item 4:**
Resolution on the discharge of Dragica Pilipovic-Chaffey as member of the Supervisory Board for the 2019 financial year

Presence: 74 shareholders with 15,034,898 votes.
Number of shares voting valid: 14,493,395
Those correspond to this portion of the registered capital: 74.33%
Total number of valid votes: 14,493,395
FOR-Votes: 63 shareholders with 12,443,297 votes.
AGAINST-Votes: 4 shareholders with 2,050,098 votes.
ABSTENTIONS: 7 shareholders with 541,503 votes.

**Agenda item 4:**
Resolution on the discharge of Sebastian Prinz Schoenaich-Carolath as member of the Supervisory Board for the 2019 financial year

Presence: 74 shareholders with 15,034,898 votes.
Number of shares voting valid: 14,493,395
Those correspond to this portion of the registered capital: 74.33%
Total number of valid votes: 14,493,395
FOR-Votes: 62 shareholders with 12,281,297 votes.
AGAINST-Votes: 5 shareholders with 2,212,098 votes.
ABSTENTIONS: 7 shareholders with 541,503 votes.

**Agenda item 4:**
Resolution on the discharge of Horst Floriantschitz as member of the Supervisory Board for the 2019 financial year

Presence: 74 shareholders with 15,034,898 votes.
Number of shares voting valid: 14,493,395
Those correspond to this portion of the registered capital: 74.33%
Total number of valid votes: 14,493,395
FOR-Votes: 63 shareholders with 12,443,297 votes.
AGAINST-Votes: 4 shareholders with 2,050,098 votes.
Agenda item 4:
Resolution on the discharge of Thomas Wieser as member of the Supervisory Board for the 2019 financial year

**Presence:** 74 shareholders with 15,034,898 votes.
**Number of shares voting valid:** 14,493,395
**Those correspond to this portion of the registered capital:** 74.33 %
**Total number of valid votes:** 14,493,395
**FOR-Votes** 63 shareholders with 12,443,297 votes.
**AGAINST-Votes** 4 shareholders with 2,050,098 votes.
**ABSTENTIONS** 7 shareholders with 541,503 votes.

Agenda item 4:
Resolution on the discharge of Christian Lobner as member of the Supervisory Board for the 2019 financial year

**Presence:** 74 shareholders with 15,034,898 votes.
**Number of shares voting valid:** 14,493,395
**Those correspond to this portion of the registered capital:** 74.33 %
**Total number of valid votes:** 14,493,395
**FOR-Votes** 63 shareholders with 12,443,297 votes.
**AGAINST-Votes** 4 shareholders with 2,050,098 votes.
**ABSTENTIONS** 7 shareholders with 541,503 votes.

Agenda item 5b:
Resolution on the authorization of the Management Board to acquire own shares for the purpose of offering to employees, executives and members of the Management Board and Supervisory Board of the company or a company affiliated with it to acquire pursuant to § 65 para. No 4 Stock Corporation Act (“AktG”) up to 10% of the share capital for a period of 30 months from the day of the resolution by the General Assembly

**Presence:** 74 shareholders with 15,034,898 votes.
**Number of shares voting valid:** 14,655,098
**Those correspond to this portion of the registered capital:** 75.15 %
**Total number of valid votes:** 14,655,098
**FOR-Votes** 50 shareholders with 9,017,298 votes.
**AGAINST-Votes** 18 shareholders with 5,637,800 votes.
**ABSTENTIONS** 6 shareholders with 379,800 votes.

Agenda item 6:
Resolution on the revocation of the authorization granted at the General Assembly on June 6, 2019 to acquire own shares in accordance with § 65 para. 1 No. 8 and para. 1a and para. 1b AktG with a simultaneous authorization of the Management Board to acquire for no specific purpose own shares of up to 10% of the share capital in accordance with § 65 para. 1 No. 8 AktG for a period of 30 months from the day of the resolution of the General Assembly

**Presence:** 74 shareholders with 15,034,898 votes.
**Number of shares voting valid:** 14,634,398
**Those correspond to this portion of the registered capital:** 75.05 %
**Total number of valid votes:** 14,634,398
**FOR-Votes** 67 shareholders with 14,616,364 votes.
**Agenda item 7:**
Resolution on the remuneration policy of the Management Board

**Presence:** 74 shareholders with 15,034,898 votes.

**Number of shares voting valid:** 14,914,535
Those correspond to this portion of the registered capital: 76.48 %

**Total number of valid votes:** 14,914,535

**FOR-Votes** 57 shareholders with 12,334,190 votes.

**AGAINST-Votes** 13 shareholders with 2,580,345 votes.

**ABSTENTIONS** 4 shareholders with 120,363 votes.

**Agenda item 8a:**
Election of Herbert Juranek until the discharge for the business year 2021

**Presence:** 74 shareholders with 15,034,898 votes.

**Number of shares voting valid:** 15,034,348
Those correspond to this portion of the registered capital: 77.10 %

**Total number of valid votes:** 15,034,348

**FOR-Votes** 61 shareholders with 12,947,005 votes.

**AGAINST-Votes** 10 shareholders with 2,087,343 votes.

**ABSTENTIONS** 3 shareholders with 550 votes.

**Agenda item 8b:**
Election of Frank Schwab until the discharge for the business year 2021

**Presence:** 74 shareholders with 15,034,898 votes.

**Number of shares voting valid:** 13,188,160
Those correspond to this portion of the registered capital: 67.63 %

**Total number of valid votes:** 13,188,160

**FOR-Votes** 54 shareholders with 11,100,817 votes.

**AGAINST-Votes** 10 shareholders with 2,087,343 votes.

**ABSTENTIONS** 10 shareholders with 1,846,738 votes.