

I. Proxy

for the Annual General Meeting of
Addiko Bank AG, 21 April 2023, 10:30 am, Vienna Time

IMPORTANT NOTICE: This proxy does not entitle to participate in the Annual General Meeting. Please contact your custodian bank to issue a deposit confirmation pursuant to Sec. 10a of the Austrian Stock Corporation Act (AktG) (Record Date: 11 April 2023) and to submit it to the Company by 18 April 2023, midnight, Vienna time.
Submission of Proxy by 19 April 2023, 4:00 pm, Vienna Time.

Principal / Shareholder

(First name, surname / Company name)

(Address, postcode, place of residence)

(Deposit number, Name of the Credit institution)

If you are issuing this proxy not as a shareholder but as representative of a shareholder, please enclose proof of your power of representation (proxy issued by the shareholder, appointment decree of a court, etc.).

Granting of proxy

I / We grant a proxy to the following independent voting representative

Mr. Dipl.-Volkswirt, Dipl.-Jurist Florian Beckermann, LL.M., Member of the Board of the IVA-Interessenverband für Anleger, E-Mail: beckermann.addiko@hauptversammlung.at

to exercise the voting rights. If there is no instruction regarding a proposed resolution, the representative will abstain from voting.

for the following securities

_____ Ordinary shares (ISIN AT000ADDIK00)

Number of shares (if not specified, the number of shares stated in the deposit confirmation is included in this proxy)

II. Instructions

for the Annual General Meeting of
Addiko Bank AG, 21 April 2023, 10:30 am, Vienna Time

Voting instructions for proposed resolutions with regard to the agenda items

I/we issue the above-mentioned authorized representative with instructions on agenda items 2 to 12 regarding the proposed resolutions of the Management and Supervisory Board according to the convocation accessible for download on the Company's website at www.addiko.at to vote as follows (tick all that applies; power of attorney is invalid without express instruction):

(Please check within the box <input checked="" type="checkbox"/> ; do not use a red pen)		FOR	AGAINST	ABSTENTION
Resolution Proposals of the Management				
1.	Presentation of the approved annual financial statements including the management report and the consolidated corporate governance report, the consolidated financial statements including the group management report and consolidated non-financial report, the resolution proposal for the appropriation of the net profits and the report for the 2022 financial year submitted by the Supervisory Board	No resolution required		
2.	Resolution on the appropriation of the balance sheet profit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Resolution on the discharge of the members of the Management Board for the 2022 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Resolution on the discharge of the members of the Supervisory Board for the 2022 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Election of the auditor (bank auditor) for the annual and consolidated financial statements 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Resolution on the remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Resolution on			
	a) the Remuneration Policy of the Management Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	b) the variable remuneration components within the meaning of para. 8b of the Annex to § 39b Austrian Banking Act	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	a) the revocation of the authorization of the Management Board to acquire own shares of up to 10% of the share capital pursuant to § 65 para. 1 no. 4 AktG; and			
	b) the authorization of the Management Board to acquire own shares of up to 10% of the share capital for a period of 30 months from the day of the resolution by the pursuant to § 65 para. 1 no. 4 AktG.			
9.	Resolution on	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	a) the revocation of the authorization of the Management Board to acquire own shares of up to 10% of the share capital pursuant to § 65 para. 1 no. 8 AktG; and			
	b) authorization of the Management Board to acquire own shares of up to 10% of the share capital for a period of 30 months from the day of the resolution of the AGM pursuant to § 65 para. 1 no. 8 AktG.			
10.	Resolution on	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	a) the revocation of the existing authorized capital (Authorized Capital 2019) adopted pursuant to the resolution of the Annual General Meeting on 6 June 2019;			
	b) the authorization of the Management Board pursuant to § 169 AktG, within five years from the date on which the relevant amendment to the Articles of Association is registered in the commercial register, to increase the share capital with the approval of the Supervisory Board, also by excluding statutory subscription right, and to determine the issue price, the share rights and the issuing conditions in agreement with the Supervisory Board (Authorized Capital 2023); and			
	c) the corresponding amendment of the Articles of Association in Item 5 "Authorized Capital 2019"			
11.	Resolution on	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	a) the authorization of the Management Board pursuant to § 159 para. 3 AktG, within five years from the date on which the relevant amendment to the Articles of Association is registered in the commercial register, to conditionally increase the share capital with the approval of the Supervisory Board, and to determine the issue price, the share rights and the issuing conditions in agreement with the Supervisory Board (Authorized Conditional Capital 2023); and			
	b) the corresponding amendment to the Articles of Association by adding a new clause 6a. "Authorized Conditional Capital 2023"			
12.	Election to the Supervisory Board			
	Election of Dr. Kurt Pribil	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other voting items				
(Please check within the box <input checked="" type="checkbox"/> ; do not use a red pen)		FOR	AGAINST	ABSTENTION
In the event of new or amended motions by one or more shareholders at the Annual General Meeting, I instruct the proxy holder to vote in accordance with the following instructions		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In the event of new or amended motions by the Management Board or Supervisory Board at the Annual General Meeting, I instruct the proxy holder to vote in accordance with the following instructions		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

In the event of separate voting for individual items of a proposed resolution, an instruction issued with regard to the above proposed resolution applies to each individual ballot accordingly. If there are no instructions issued with

regard to proposed resolutions, or if these instructions are unclear (e.g. simultaneously FOR and AGAINST for the same resolution proposal), the representative will abstain from voting.

If additional or modified instructions are issued after this form has been submitted, the instructions issued herein remain effective provided that they are not amended or revoked in text form exclusively via one of the means of communication listed below.

I/We acknowledge that the proxy will not accept requests to speak, raise objections to resolutions of the Annual General Meeting, or ask questions or submit motions.

Please duly complete and submit this form by 19 April 2023, 4:00 pm, Vienna Time (time of receipt)

- by **post or messenger**: to Florian Beckermann, IVA, c/o HV-Veranstaltungsservice GmbH, Köppel 60, 8242 St. Lorenzen am Wechsel
- by **E-Mail**: to beckermann.addiko@hauptversammlung.at (Proxies in PDF format, please)
- by **SWIFT**: GIBAATWGGMS (Message Type MT598 or MT599, please state ISIN AT000ADDIKO0 in the text)

or **personally at the latest on the day of the Annual General Meeting** at the place of assembly before or during the Annual General Meeting

Additional information is available on the website: www.addiko.com

Information on data protection for shareholders

Addiko Bank AG processes the personal data of the shareholders (in particular those pursuant to Section 10a (2) AktG, these are name, address, date of birth, number of the securities account, number of shares held by the shareholder, type of share, if applicable, number of the voting card and, if applicable, name and date of birth of the authorized representative) on the basis of the applicable data protection regulations, in particular the European General Data Protection Regulation ("GDPR") and the Austrian Data Protection Act, in order to enable shareholders to exercise their rights at the Annual General Meeting.

The processing of shareholders' personal data is mandatory for the participation of shareholders and their representatives in the Annual General Meeting in accordance with the German Stock Corporation Act. The legal basis for processing is therefore Article 6 (1) c) GDPR.

Addiko Bank AG uses external service companies such as notaries, lawyers, banks and IT service providers for the purpose of organizing the Annual General Meeting. They only receive personal data from Addiko Bank AG that is necessary for the execution of the commissioned service and process the data exclusively according to the instructions of Addiko Bank AG.

Every shareholder has the right to information, correction, restriction, objection and deletion with regard to the processing of personal data at any time, as well as a right to data transfer in accordance with Chapter III of the GDPR. Shareholders can assert these rights against Addiko Bank AG free of charge via the e-mail address dpo.at@addiko.com or via the following contact details:

Addiko Bank AG, data Protection officer, E-Mail: dpo.at@addiko.com

In addition, shareholders have the right to lodge a complaint with the data protection supervisory authority in accordance with Article 77 GDPR.

(Date, handwritten signature of the shareholder or replica of the signature or company signature)

This document is a translation of the German original version. In any case of doubt, the German original version shall prevail.