

## I. Proxy

for the Annual General Meeting of Addiko Bank AG, 20 April 2026, 10:30 am, Vienna Time

**NOTICE:** This proxy does not entitle to participate in the Annual General Meeting. Please contact your custodian bank to issue a deposit confirmation pursuant to Sec. 10a of the Austrian Stock Corporation Act (AktG) (Record Date: 10 April 2026) and to submit it to the Company by 15 April 2026, midnight, Vienna time. Submission of proxy by 17 April 2026, 4:00 pm, Vienna Time.

### Principal / Shareholder

\_\_\_\_\_  
(First name, surname / Company name)

\_\_\_\_\_  
(Address, postcode, place of residence)

\_\_\_\_\_  
(Deposit number, Name of the Credit institution)

If you are issuing this proxy not as a shareholder but as representative of a shareholder, please enclose proof of your power of representation (proxy issued by the shareholder, appointment decree of a court, etc.).

### Granting of proxy

I / We grant a proxy to Mr. Dipl.-Volkswirt, Dipl.-Jurist Florian Beckermann, LL.M., Member of the Board of the *Interessenverband für Anleger (IVA)* to exercise the voting rights. If there is no instruction regarding a proposed resolution, the representative will abstain from voting.

### for the following securities

\_\_\_\_\_ Ordinary shares (ISIN AT000ADDIK00)  
Number of shares

If not specified, the number of shares stated in the deposit confirmation is included in this proxy.

## II. Instructions

for the Annual General Meeting of Addiko Bank AG, 20 April 2026, 10:30 am, Vienna Time

### Voting instructions for proposed resolutions with regard to the agenda items

I/we issue the above-mentioned authorized representative with instructions on agenda items 2 to 7 regarding the proposed resolutions of the Management and Supervisory Board according to the convocation accessible for download on the Company's website at [www.addiko.at](http://www.addiko.at) to vote as follows:

(Please check within the box <input checked="" type="checkbox"/> ; do not use a red pen.)		FOR	AGAINST	ABSTENTION
<b>Resolution Proposals of the Management</b>				
1.	Presentation of the approved annual financial statements including the management report and the consolidated corporate governance report, the consolidated financial statements including the group management report including consolidated sustainability statement and the report of the Supervisory Board for the 2025 financial year	No resolution required		
2.	Resolution on the discharge of the members of the Management Board for the 2025 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Resolution on the discharge of the members of the Supervisory Board for the 2025 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Election of the auditor (bank auditor) for the annual financial statements, the consolidated financial statements 2027 and the consolidated sustainability statement 2027	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Election of two members to the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	a) Election of Dr. Kurt Pribil	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

b) Election of Mr. Frank Schwab	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on the Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Resolution on the Remuneration Policy of the Management Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Other voting items</b>			
(Please check within the box <input checked="" type="checkbox"/> ; do not use a red pen.)	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTENTION</b>
In the event of new or amended motions by one or more <b>shareholders</b> at the Annual General Meeting, I instruct the proxy holder to vote in accordance with the following instructions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In the event of new or amended motions by the <b>Management Board or Supervisory Board</b> at the Annual General Meeting, I instruct the proxy holder to vote in accordance with the following instructions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

In the event of separate voting for individual items of a proposed resolution, an instruction issued with regard to the above proposed resolution applies to each individual ballot accordingly. If there are no instructions issued with regard to proposed resolutions, or if these instructions are unclear (e.g. simultaneously **for** and **against** for the same resolution proposal), the representative will abstain from voting.

If additional or modified instructions are issued after this form has been submitted, the instructions issued herein remain effective provided that they are not amended or revoked in text form exclusively via one of the means of communication listed below.

I/We acknowledge that the proxy will not accept requests to speak, raise objections to resolutions of the Annual General Meeting, or ask questions or submit motions.

**Please duly complete and submit this form by 17 April 2026, 4:00 pm, Vienna Time (time of receipt)**

- by **post or messenger**: to Florian Beckermann, IVA, c/o HV-Veranstaltungsservice GmbH, Köppel 60, 8242 St. Lorenzen am Wechsel, Austria
- by **E-Mail**: to [beckermann.addiko@hauptversammlung.at](mailto:beckermann.addiko@hauptversammlung.at) (Proxies in PDF format, please)
- per **Telefax**: +43 (0) 1 8900 500 50

or **personally at the latest on the day of the Annual General Meeting** at the place of assembly before or during the Annual General Meeting

Additional information is available on the website: [www.addiko.com](http://www.addiko.com)

### Information on data protection for shareholders

Addiko Bank AG processes personal data of shareholders (in particular those pursuant to Section 10a (2) Austrian Stock Corporation Act ("AktG"), these are name, address, date of birth, number of the securities account, number of shares held by the shareholder, number of the voting card and, if applicable, name and date of birth of the authorized representative) as a controller on the basis of the applicable data protection regulations, in particular the European General Data Protection Regulation ("GDPR"), and the AktG in order to enable shareholders to exercise their rights at the Annual General Meeting.

The processing of shareholders' personal data is mandatory for the participation of shareholders and their representatives in the Annual General Meeting. The legal basis for processing is Section 6 (1) (c) GDPR.

Addiko Bank AG uses external service companies such as notaries, lawyers, banks and IT service providers for the purpose of organizing the Annual General Meeting. They only receive personal data from Addiko Bank AG that is necessary for the execution of the commissioned service and process the data exclusively according to the instructions of Addiko Bank AG.

Every shareholder has the right to information, correction, restriction, objection and deletion with regard to the processing of personal data at any time, as well as a right to data transfer in accordance with Chapter III of the GDPR. Shareholders can assert these rights against Addiko Bank AG free of charge via the email address [dpo.at@addiko.com](mailto:dpo.at@addiko.com) or via the following contact details:

Addiko Bank AG, Data Protection officer, email: [dpo.at@addiko.com](mailto:dpo.at@addiko.com)

In addition, shareholders have the right to lodge a complaint with the data protection supervisory authority in accordance with Art. 77 GDPR.

---

(Date, handwritten signature of the shareholder or replica of the signature or company signature)

This document is a translation of the German original version. In any case of doubt, the German original version shall prevail.