FURTHER INFORMATION ON SHAREHOLDERS' RIGHTS PURSUANT TO §§ 109, 110, 118 and 119 AUSTRIAN STOCK CORPORATION ACT (AktG) AND INFORMATION ON SHAREHOLDERS' DATA PROTECTION

Shareholders’ request to add items to the agenda pursuant to Section 109 AktG
Shareholders whose shares individually or collectively amount to 5% of the share capital may request in writing that additional items be added to the agenda of this Annual General Meeting and be published. Each item on the agenda must be accompanied by a proposal for a resolution together with a statement of reasons. The applicants must have been holders of the shares for at least three months prior to submitting the motion. Such a request for shares shall only be considered if it is received by the Company in writing by mail or messenger no later than 31 March 2020 (24:00 hours, CET, Vienna time).

Such motions from shareholders may only be sent to

Addiko Bank AG
for the attention of Mr. Otto Herko-Menta
1010 Vienna
Wipplingerstrasse 34/4

The text of the agenda item and the proposed resolution must be submitted in a German language version.

Proof of share ownership for the exercise of this shareholder right must be provided by submitting a deposit confirmation in accordance with § 10a AktG.

Proposed resolutions by shareholders pursuant to § 110 AktG
Shareholders whose shares individually or collectively amount to 1% of the share capital may submit proposals for resolutions on any item on the agenda of this Annual General Meeting in text form within the meaning of Section 13 (2) of the Austrian Stock Corporation Act (AktG) and may request that these proposals, together with the names of the shareholders concerned, the reasons to be attached and any statement by the Management Board or the Supervisory Board, be made available on the Company's website. It is pointed out that each proposal for resolution must be accompanied by a statement of reasons. Such a request shall only be considered if it is received by the Company in text form within the meaning of § 13 para 2 Stock Corporation Act no later than 09 April 2020 (24:00 hours, CET, Vienna time).
Such applications from shareholders may be sent exclusively to

Addiko Bank AG
for the attention of Mr. Otto Herko-Menta
1010 Vienna
Wipplingerstrasse 34/4
by fax to +43 (0) 50232 72 - 2285
or
by e-mail to otto.herko@addiko.com, whereby the shareholder request must be attached to the e-mail in text form, for example as a PDF file,

Each proposed resolution must also be submitted in a German language version.

The shareholding for the exercise of this shareholder right must be proven by the submission of a deposit certificate in accordance with § 10a AktG.

Deposit confirmation pursuant to § 10a AktG
The deposit confirmation must be issued by the custodian bank with its registered office in a member state of the European Economic Area or in a full member state of the OECD and must contain the following information:
- Information on the issuer: company name and address or a code commonly used in dealings between credit institutions,
- Information about the shareholder: name/company name and address, for natural persons additionally the date of birth, for legal persons if applicable the register and number under which the legal person is registered in its home country,
- Information about the shares: number of shares held by the shareholder, ISIN AT000ADDIKO0,
- Deposit number, otherwise another designation,
- Date to which the deposit receipt refers.

The deposit confirmation must be issued in German or in English. The deposit confirmation must be received by the Company exclusively via one of the following communication channels and addresses:

(i) for the transmission of the deposit confirmation in text form, which satisfies the Articles of Association pursuant to Section 17.6
By fax: +43 1 8900 500-80
By e-mail anmeldung.addiko@hauptversammlung.at
(Please send deposit confirmations in PDF format)

(ii) for the transmission of the deposit confirmation in writing
By mail or courier Addiko Bank AG
c/o HV Veranstaltungsservice GmbH
8242 St. Lorenzen am Wechsel, Köppel 60
Via SWIFT GIBAATWGGMS
(Message Type MT598 or MT599,
ISIN AT000ADDIK00 must be specified in the text)

The deposit confirmation as the required proof of share ownership in connection with the exercise of shareholder rights pursuant to Section 109 AktG (amendment of the agenda) and Section 110 AktG (proposals for resolutions by shareholders) may not be older than seven days at the time of presentation to the company.

The deposit certificate as the required proof of shareholding in connection with the exercise of shareholder rights pursuant to § 109 AktG (amendment of the agenda) must confirm that the applicants have been the continuous holders of the shares for at least three months prior to the filing of the application.

In the case of several shareholders who only jointly reach the participation threshold, the evidence must refer to the same record date.

**Note on the right to information pursuant to Section 118 AktG**

Upon request, each shareholder is to be provided with information on the company's affairs at the Annual General Meeting to the extent that such information is necessary for a proper evaluation of an agenda item. The duty to provide information also extends to the legal and business relations of the Company with an affiliated company. If the consolidated financial statements and the group management report are presented at the shareholders' meeting of a parent company (§ 244 of the Austrian Commercial Code), the duty to provide information shall also extend to the situation of the group and of the companies included in the consolidated financial statements.

The information must comply with the principles of conscientious and accurate accountability. The information is to be provided at the Annual General Meeting.

The information may be refused if
1. according to reasonable business judgment, it is likely to cause significant damage to the company or an affiliated company, or
2. their issuance would be punishable by law.

Every shareholder attending the Annual General Meeting is entitled to information. Not only the shareholder himself, but also his legal or authorized representative is entitled to information.

Requests for information at the Annual General Meeting must always be made verbally but can also be made in writing.

Questions that require longer preparation to be answered may be sent to the Executive Board in text form in good time before the Annual General Meeting in order to ensure the economy of the meeting. The questions can be sent to the company by mail to 1010 Vienna, Wipplingerstraße 34/4, Addiko Bank AG, attn. Mr. Otto Herko-Menta, or by e-mail to otto.herko@addiko.com.

**Information on the right of shareholders to submit motions at the Annual General Meeting pursuant to Section 119 AktG**

Every shareholder - irrespective of a specific shareholding - is entitled to submit motions at the Annual General Meeting on any item on the agenda. The prerequisite for this is proof of the right to participate as defined in the convening notice. The right to submit motions is not only vested in the shareholder himself, but also in his legal or authorized representative who attends the General Meeting.

**Information for shareholders on data processing**

Addiko Bank AG processes personal data of shareholders or their proxies and other persons participating in the Annual General Meeting (the “participants”), in particular name, address, date of birth, number of the securities account, number of shares, class of shares, if applicable, number of the voting card, on the basis of the applicable data protection laws and the Austrian Stock Corporation Act (Aktiengesetz), in order to enable them to exercise their rights within the framework of the Annual General Meeting.

Addiko Bank AG receives these data, among other things, from the depository bank forms or from the participants themselves when registering for the Annual General Meeting, ordering admission tickets and/or granting powers of attorney. The participant is generally obliged to provide Addiko Bank AG with the necessary information. The processing of the personal data of participants is necessary for the participation in the Annual General Meeting as well as for its proper preparation, implementation and follow-up. For processing, Addiko Bank AG the responsible body. The legal
basis for the processing is compliance with legal obligations pursuant to Article 6 (1) c) of the General Data Protection Regulation or the protection of legitimate interests of the company or a third party within the meaning of Article 6 (1) f) of the General Data Protection Regulation.

The service providers and processors of Addiko Bank AG who are commissioned for the purpose of hosting the General Meeting (including in particular IT and back-office service providers) will only receive from Addiko Bank AG such personal data as are necessary for the performance of the commissioned service and will process these data exclusively in accordance with the instructions of Addiko Bank AG. In compliance with its legal obligations, Addiko Bank AG also transfers personal data of shareholders and their proxies to public authorities, the commercial register, etc.

The participants' data will be deleted after the end of the respective applicable statutory periods. With regard to the storage period, in addition to statutory storage and documentation periods, the statutory limitation periods, in particular according to the General Civil Code (ABGB), which in certain cases can be up to 30 years, must be taken into account.

All participants have the right of access, correction, deletion or restriction of the processing of personal data concerning them, the right to object to the processing and the right to data transferability in accordance with the requirements of data protection law.

Participants can exercise these rights free of charge against Addiko Bank AG via the following contact details:
Addiko Bank AG
1010 Vienna
Wipplingerstrasse 34/4
dpo.at@addiko.com
Fax: +43 (0) 50232 72 - 2037

In addition, participants have a right of appeal to the Austrian data protection authority (www.dsb.gv.at) in accordance with Article 77 of the General Data Protection Regulation. Contact details of the data protection officer of Addiko Bank AG:
Addiko Bank AG
Data protection officer
1010 Vienna
Wipplingerstrasse 34/4
e-mail: dpo.at@addiko.com
This document is a translation of the German original version. In case of any doubt the German original version prevails.