

Addiko Bank AG Proposal for the appropriation of profit

Addiko Bank AG posts in its financial statements as of 31 December 2023 net accumulated profits available for distribution in the amount of EUR 38,938,863.30 (thirty-eight million nine hundred thirty-eight thousand eight hundred sixty-three Euro and thirty Eurocents).

"The Management and the Supervisory Board propose that the net accumulated profits for the financial year 2023 in the amount of EUR 1.26 (one Euro and twenty-six Eurocents) per share, i.e., a maximum in amount of EUR 24,570,000 (twenty-four million five hundred and seventy thousand Euro) in total, shall be distributed on 7 May 2024 to each shareholder entitled to a dividend on the record date 3 May 2024. The company is not entitled to any dividends from own shares, which will reduce the actual dividend payout amount accordingly. The net accumulated profits after payment of the dividend shall be carried forward to new account."

The dividend will be distributed as a share capital repayment according to § 4 sec. 12 Austrian Income Tax Act.

The Management Board

Herbert Juranek m.p. Chairman

Edgar Flaggl m.p. Tadej Krasovec m.p. Ganesh Krishnamoorthi m.p.

The Chairman of the Supervisory Board

Dr. Kurt Pribil m.p.

This document is a translation of the German original version. In case of any doubt, the German original version prevails.