Addiko Bank

Addiko Bank AG Vienna, FN 350921 k ISIN AT000ADDIKO0 ("Company")

AGENDA

of the Annual General Meeting of
Addiko Bank AG
on Friday, 26 April 2024 at 10:30 am Vienna Time
at BDO Austria GmbH Wirtschaftsprüfungs- und Steuerberatungsgesellschaft,
1100 Vienna, QBC 4 - Am Belvedere 4 (Entrance Karl-Popper-Straße 4), 2nd Floor/Großer
Saal

- 1. Presentation of the annual financial statements including the management report and the consolidated corporate governance report, the consolidated financial statements including the group management report and the consolidated non-financial report ("Sustainability Report 2023"), the proposal for the appropriation of profits and the report prepared by the Supervisory Board for the 2023 financial year
- 2. Resolution on the appropriation of profit
- 3. Resolution on the discharge of the members of the Management Board for the 2023 financial year
- 4. Resolution on the discharge of the members of the Supervisory Board for the 2023 financial year
- 5. Election of the auditor (bank auditor) for the annual and consolidated financial statements 2025
- 6. Resolution on the Remuneration Report
- 7. Resolution on the change of Article 3 Articles of Association regarding "Publications, Declarations, Notices"
- 8. Elections to the Supervisory Board

Vienna, 5 March 2024

Herbert Juranek m.p. Chairman

Edgar Flaggl m.p. Tadej Krasovec m.p. Ganesh Krishnamoorthi m.p.

Chairman of the Supervisory Board Dr. Kurt Pribil m.p.

This document is a translation of the German original version. In any case of doubt, the German original version shall prevail.