

**Addiko Bank AG**  
Vienna, FN 350921 k  
ISIN AT000ADDIKOO  
(„Company”)

## **AGENDA**

**of the Annual General Meeting of  
Addiko Bank AG  
on Friday, 21 April 2023 at 10:30 am Vienna Time  
at the Hotel Andaz Vienna Am Belvedere, 1100 Vienna, Arsenalstrasse 10**

1. Presentation of the annual financial statements including the management report and the consolidated corporate governance report, the consolidated financial statements including the group management report and the consolidated non-financial report, the proposal for the appropriation of profits and the report prepared by the Supervisory Board for the 2022 financial year
2. Resolution on the appropriation of the balance sheet profit
3. Resolution on the discharge of the members of the Management Board for the 2022 financial year
4. Resolution on the discharge of the members of the Supervisory Board for the 2022 financial year
5. Election of the auditor (bank auditor) for the annual and consolidated financial statements 2024
6. Resolution on the Remuneration Report
7. Resolution on
  - a) the Remuneration Policy of the Management Board;
  - b) the variable remuneration components within the meaning of Section 8b of the Annex to Section 39b BWG
8. Resolution on
  - a) the revocation of the authorization of the Management Board to acquire own shares of up to 10% of the share capital pursuant to § 65 para. 1 no. 4 AktG; and
  - b) the authorization of the Management Board to acquire own shares of up to 10% of the share capital for a period of 30 months from the day of the resolution by the pursuant to § 65 para. 1 no. 4 AktG.
9. Resolution on
  - a) the revocation of the authorization of the Management Board to acquire own shares of up to 10% of the share capital pursuant to § 65 para. 1 no. 8 AktG; and
  - b) the authorization of the Management Board to acquire own shares of up to 10% of the share capital for a period of 30 months from the day of the resolution of the AGM pursuant to § 65 para. 1 no. 8 AktG.
10. Resolution on
  - a) the revocation of the existing authorized capital (Authorized Capital 2019) adopted pursuant to the resolution of the Annual General Meeting on 6 June 2019; and
  - b) the authorization of the Management Board pursuant to § 169 AktG, within five years from the date on which the relevant amendment to the Articles of Association is registered in the commercial register, to increase the share capital with the approval of the Supervisory Board against cash or non-cash contributions, also by

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excluding statutory subscription right, and to determine the issue price, the share rights and the issuing conditions in agreement with the Supervisory Board (Authorized Capital 2023).

- c) the corresponding amendment of the Articles of Association in Item 5 "Authorized Capital 2019"

## 11. Resolution on

- a) the authorization of the Management Board pursuant to § 159 para. 3 AktG, within five years from the date on which the relevant amendment to the Articles of Association is registered in the commercial register, to conditionally increase the share capital with the approval of the Supervisory Board, and to determine the issue price, the share rights and the issuing conditions in agreement with the Supervisory Board (Authorized Conditional Capital 2023) and
- b) the corresponding amendment of the articles of association by adding a new point 6a. "Authorized Conditional Capital 2023"

## 12. Election to the Supervisory Board

Vienna, 22 March 2023

Herbert Juranek m.p.  
Chairman

Edgar Flaggl m.p.

Tadej Krasovec m.p.

Ganesh Krishnamoorthi m.p.

Chairman of the Supervisory Board  
Dr. Kurt Pribil m.p.

This document is a translation of the German original version. In any case of doubt, the German original version shall prevail.