

Addiko Bank AG
Vienna, FN 350921 k
ISIN AT000ADDIKOO
(„Company”)

AGENDA

of the Annual General Meeting of Addiko Bank AG

on Monday, 26 April 2021, at 10.30am, Vienna time

1. Presentation of the annual financial statements including the management report and the consolidated corporate governance report, the consolidated financial statements including the group management report and consolidated non-financial report, the proposal for the appropriation of profits and the report for the 2020 financial year submitted by the Supervisory Board
2. Resolution on the appropriation of the net profit
3. Resolution on the discharge of the members of the Board of Management for the 2020 financial year
4. Resolution on the discharge of the members of the Supervisory Board for the 2020 financial year
5. Election of the auditor and group auditor for the 2022 financial year
6. Resolution on the Remuneration Report
7. Resolution on the remuneration policy of the Supervisory Board
8. a) Resolution on the remuneration policy of the Management Board
b) Resolution on the variable remuneration components within the meaning of section 8b of the Annex to section 39b Austrian Banking Act
9. Resolution on the remuneration for the Supervisory Board

Addition to the agenda pursuant to section 109 Austrian Stock Corporation Act:

10. Election of a member of the Supervisory Board

Vienna, 6 April 2021

Csongor Bulcsu Németh m.p.
Chairman

Markus Krause m.p.

Ganesh Krishnamoorthi m.p.

Chairman of the Supervisory Board
Dr. Kurt Pribil m.p.

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